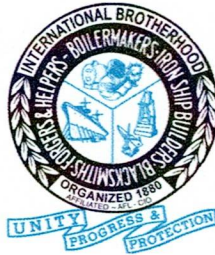


International Brotherhood of
BOILERMAKERS • IRON SHIP BUILDERS

12200 N Ambassador Drive

TIMOTHY SIMMONS
INTERNATIONAL PRESIDENT

SUITE 303
913-371-2640
FAX: 913-281-8101



February 14, 2025

BLACKSMITHS • FORGERS & HELPERS

Kansas City, Missouri 64163

CLINTON PENNY
INTERNATIONAL SECRETARY-TREASURER

SUITE 301
913-371-2640
FAX: 913-281-8102

File: Cir. Ltr. #4/25

TO ALL U.S. AND CANADIAN LOCAL LODGES

**Re: Urgent Appeal for Financial Assistance to Support Locked Out Boilermakers
Local D277 – Delta, BC**

Dear Brothers and Sisters:

On January 13, 2025, Heidelberg Materials - Delta locked out seventy-five (75) hard-working Canadians in Delta, BC. Heidelberg Materials - Delta locked them out in an aggressive preemptive act, just hours before the parties were scheduled to enter mediation.

The workers, who are members of Boilermakers Local D277, have gone without paychecks and other benefits since the lockout began. They want to go back to work and honor their commitments and continue the bargaining process. But Heidelberg Materials - Delta won't let them do so. Brothers and Sisters, they need our help.

The International Brotherhood of Boilermakers has set up a fund to assist the workers and their families, and I am asking for your support contribution.

You can contribute to the fund by sending a check made out to "Clinton Penny, IST" with "D277 Lockout Assistance" on the memo line, and mail the check to:

International Brotherhood of Boilermakers
Attn: IST Clinton Penny
12200 N. Ambassador Dr., Ste. 301
Kansas City, MO 64163

Please know that any amount you are comfortable giving will be greatly appreciated by the Local D277 workers and their families. We have received support in all different amounts, from all over the world. It means a lot to the workers and to us.

Thank you for your time and consideration of this request. We look forward to receiving any financial assistance you may be able to provide.

Wishing you the best, I am,

Fraternally yours,

Timothy Simmons
International President

TS:ar

cc: C. Penny, IST
International Vice Presidents
International Staff & Employees